VENTURA UNIFIED SCHOOL DISTRICT 255 West Stanley Avenue, Suite 100 Ventura, CA 93001-1348

DISTRICT POLICY ON BULLYING

Every student is entitled to a safe school environment free from bullying.

The District's Policy on Bullying (Board Policy 5131.2 and Administrative Regulation 5131.2) can be accessed on the District's website at <u>www.venturausd.org</u>. Copies of the policy are also available at the school office.

- 1. The District prohibits bullying. This includes, but is not limited to, discrimination, harassment, intimidation and bullying based on the actual or perceived characteristics set forth in Penal Code §422.55 and Education Code §220, and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. Bullying is defined in Education Code §48900 (r).
- 2. Students who violate the District's policies on bullying may be subject to discipline, including suspension and/or expulsion.
- 3. School personnel must immediately intervene if they witness or become aware of bullying, provided it is safe to do so.
- 4. Acts of bullying should be brought to the attention of the principal or the District's Assistant Superintendent, Certificated Human Resources, 641-5000 ext.1150.
- 5. Reports may be made anonymously, but formal disciplinary action may not be based solely on an anonymous report.
- 6. An allegation of bullying and the results of the investigation shall be kept confidential to the extent reasonably possible.
- 7. The complainants are protected from retaliation and the identity of a complainant alleging bullying remains confidential to the extent reasonably possible.
- 8. Any bullying complaint not satisfactorily resolved, may be filed as a formal complaint to the District's Assistant Superintendent, Certificated Human Resources, 641-5000 ext.1150.